



TRINITY EVANGELICAL  
LUTHERAN CHURCH



Trinity Evangelical Lutheran Church  
704 Poplar Drive  
Sibley, IA

## 2025 ANNUAL REPORT

### TABLE OF CONTENTS

|                                                                |               |
|----------------------------------------------------------------|---------------|
| Ballot.....                                                    | yellow insert |
| Agenda.....                                                    | Page 2        |
| Annual Meeting Minutes for January 2025.....                   | Page 3        |
| Pastor's Report.....                                           | Page 4 & 6    |
| President's Report.....                                        | Page 7        |
| Treasurer's Report.....                                        | Page 8        |
| Comparison Giving Totals.....                                  | Page 9        |
| Proposed 2025 Budget.....                                      | Page 10 & 11  |
| Memorial Fund Report.....                                      | Page 12       |
| Endowment Fund Report.....                                     | Page 13       |
| Christian Education Report.....                                | Page 14       |
| Worship & Music Report.....                                    | Page 15       |
| Evangelism/Stewardship Report.....                             | Page 16       |
| Property Report.....                                           | Page 17       |
| Women of TELC Treasurer's Report.....                          | Page 18       |
| Sunday School, Youth Group & Vacation Bible School Report..... | Page 19       |
| Membership Events & Changes Report.....                        | Page 20 & 21  |



## **Annual Meeting Agenda**

1. Call to order
2. Devotions
3. Approval of the Minutes of the Annual Meeting of the Year 2025
4. Pastor's Report
5. Council President's Report
6. Treasurer's Report
7. Presentation of the 2026 Proposed Budget
8. Memorial Report
9. Endowment Report
10. Nominating Committee Report and Elections
11. Committee Reports:
  - a) Christian Education
  - b) Worship & Music
  - c) Evangelism/Stewardship
  - d) Property
  - e) Women of TELC
  - f) Sunday School, Youth Group, Vacation Bible School
12. Election Results
13. Approval of the 2026 Budget
14. Old Business
15. New Business
16. Closing Prayer/Benediction

***We, the children of God,  
are created to share Jesus' love and  
saving grace through faith.***

*Mission Statement of Trinity Evangelical Lutheran Church*

## 2025 Annual Meeting Minutes

Date: 1-19-2025

Call to order: President Jan Henningsen called the meeting of the TELC Congregation to order at 11:00 am.

55 congregational voting members were in attendance.

Prayer was led by Pastor Nappe.

The minutes of the 2024 annual meeting were reviewed. A motion was made to approve the minutes by Mel Tiedemann and seconded by Vicki Zylstra. Motion carried.

Reports of Pastor Nappe, Council President and Treasurer were submitted. A motion was made to accept the treasurer's report by Gidget Henning and seconded by Robi Brose. Motion carried.

The 2025 Proposed Budget was presented. A motion was made to approve the 2025 budget by Adam Henning and seconded by Brenda Rosenberg. Motion carried.

The Nominating Committee and Ballot were presented. A motion was made to vote for a unanimous ballot by Vicki Zylstra and seconded by Lola Sjogren. Motion carried.

There was one change that was noted under the Worship & Music committee report on page 14, (guitarist) should be Renae Hager.

Old business:

There was no old business to report.

New business:

- In 1969 TELC purchased 10 shares in Country View Manor for \$50/share. Country View Manor is being sold to Osceola Regional Health Center. TELC will be paid a dividend when that sale is final. These shares are now worth approx. \$3,400/share. The council recommended we donate 1 share back to ORHC as a show of community support. Discussion was held as to what we as a congregation should do with these shares. A motion was made by Julie Johnson and seconded by Glenn Fick to go with the council's recommendation of donating 1 share back to ORCH. Motion carried. A motion to adjourn the meeting was made by Adam Henning and seconded by Mel Tiedemann. Motion carried.

**Respectfully Submitted By:**

Linda Fick, Secretary

## 2025 Pastor's Annual Report

*"I call heaven and earth to witness against you today that I have set before you life and death, blessings and curses. Choose life so that you and your descendants may live, loving the Lord your God, obeying him, and holding fast to him; for that means life to you and length of days, so that you may live in the land that the Lord swore to give to your ancestors, to Abraham, to Isaac, and to Jacob."*

*(Deuteronomy 30:19-20)*

These verses are from Moses' farewell address to the children of Israel. They are about to cross over the Jordan River and enter into the Promised Land, but Moses will not be going with them. He has finished his work and the people will move on into the future under the leadership of Joshua.

Moses has been with the people through their Exodus from Egypt. He traveled with them through the Red Sea as God opened a path through the water for them. Moses was with them in their wandering in the wilderness and their encounter with God at Mount Sinai. He has listened to their complaints, shared their joys, prayed with them and for them. He has now led them to the banks of the River Jordan and will be celebrating their entry into a new chapter. But his time with them is complete.

Sometime during the coming months, my time with Trinity Evangelical Lutheran Church will also be coming to a close. I consider it a great blessing to have been able to walk with you through the last several years. There have been some difficult times, but also many opportunities to rejoice.

I would like to echo these words of Moses to you about the future. "I have set before you life and death, blessings and curses. Choose life so that you and your descendants may live, loving the Lord your God, obeying him, and holding fast to him; for that means life to you and length of days, so that you may live in the land. . ."

I believe that is the most important message that I could leave with you. There are always going to be options out there to pick from. Some good, some not so good. "Choose life!" choose to listen to the voice of God as He guides you through the ups and downs of this life. As individuals, as families, and as a congregation, as long as you are walking with Him, He will never lead you astray! His will and His ways will always lead you into life and fulfillment.

It has been a joy to watch your growth and enthusiasm over the years! When I came, we were just coming out of Covid-19. The congregation was at a low point in your history. Not only the pandemic, but also the debt load, the discouragement of conflict with previous pastors and the synod office, the controversy of voting out of the ELCA, low attendance, very few children, debates about the viability of future ministry, and financial instability.

There were many issues that led to low morale and pessimism about the future. But, you did not give up! You continued to move forward and trust that God had a plan. And week by week, little by little, you began to climb out of the rut. I thank God for being able to be a part of the spiritual and emotional recovery of Trinity Evangelical Lutheran Church of Sibley!

As you were able to experience progress in small steps forward, you began to see attendance grow. As attendance grew, offerings also increased and the debt began to be reduced. I have included a chart

that shows attendance increasing over the years. Children and families began to appear and Sunday school and Vacation Bible School have returned to the schedule! Children have brought energy and vitality back into worship and smiles have returned to the faces of both young and old!

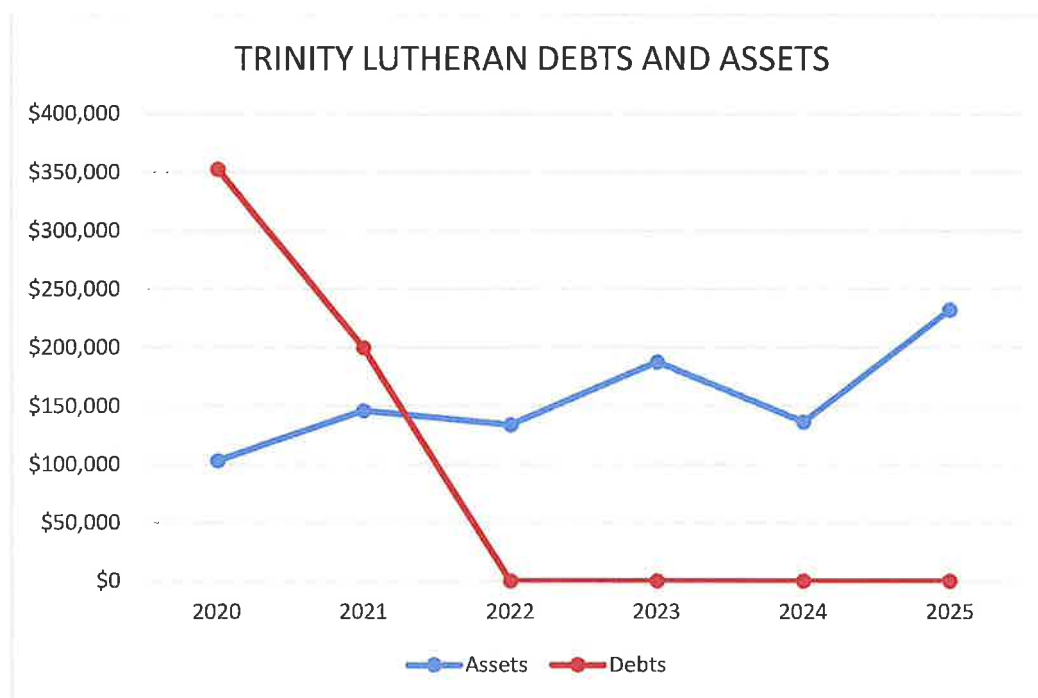
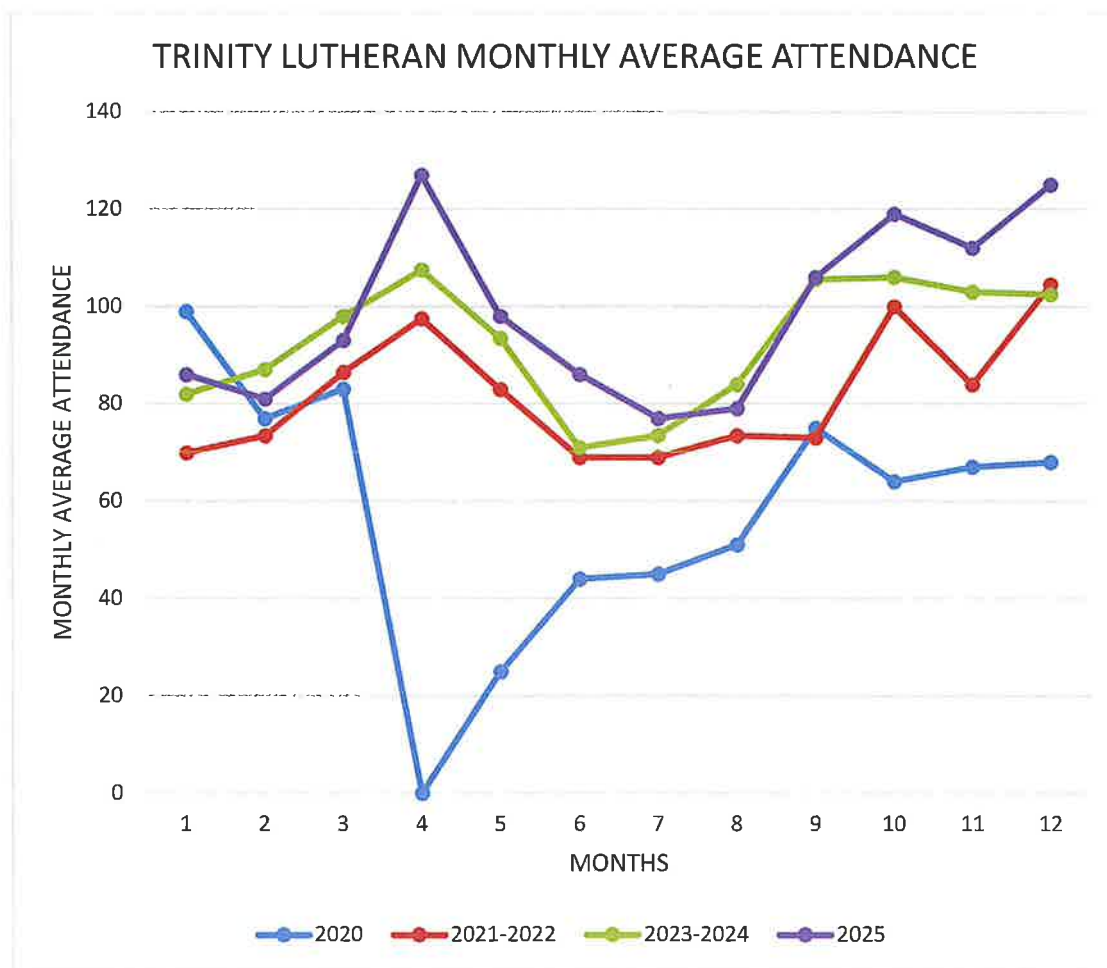
As attendance grew, so did the offerings. The debt started to decrease and the financial stability of the congregation began to increase. There is also a chart showing the financial health trends and the debt disappearing.

Optimism started to return and the enthusiasm began to grow like a snowball rolling downhill. The atmosphere at Trinity has been changing! There is now energy, enthusiasm, laughter, and fellowship! Joy has returned! There are many signs of health and vitality!

When I came on board, I stepped in as a part time pastor at three quarter time. It is becoming increasingly clear that you are in need of a full time pastor and probably an increase in secretarial assistance. You may also need to consider staffing for youth and parish education. We are beginning to put Sunday school rooms back into service, there is talk of bringing the nursery back, and it is exciting to see and hear children in the hallways!

Trinity Lutheran has much to look forward to! Thank you for allowing Bev and I to be a part of the renewal of your congregation! I want to thank Corinne for her help in the office. Thank you also to all of the members of the church council and various officers who have dedicated their time and energy to the health of the congregation. Jackie and Kayla have worked hard with the youth, Bible school, and Sunday school. There have been many volunteers who have spent countless hours for the congregation. Thank you to all of you! God's blessing to you!

*Pastor Tim Nappe*



## **2025 President's Annual Report**

Dear Trinity members,

With the 2025 year coming to a close, I am realizing just how much Trinity has accomplished in this past year. It has been a wonderful year welcoming new members to the church council, while working together to fulfill the needs of the members of Trinity. I greatly appreciate the leadership and guidance from Pastor Tim, along with the diligent work from the council members throughout the year. We have been growing in numbers over the past several years, and this year we continued to do that again. It is a joy hearing so many young voices during the Sunday services!

We have started a Safety Committee who set guidelines to make sure our church is well taken care of and practices are set in place to be preventative of safety issues. The council has continued to follow through with Trinity traditions throughout the year, along with added new activities to meet the needs of all of our members. We strived to maintain our building and grounds, with updates to happen in 2026 with more outside lighting and updates with lighting in the fellowship hall just to name a few.

Trinity has many members who make things happen behind the scenes on a regular basis. People who are making morning coffee, seasonal decorating throughout the church, and maintaining kitchen supplies so we can continue our stewardship through fellowship. This is what makes Trinity run so smoothly and welcoming! Please continue being on the lookout for the little things that are being done without a second thought, maybe you could share your time and talents and help with some of those little things. All those little things help Trinity be a special place to gather!

I want to extend my thanks to Trinity's members, and particularly to those who served on Council, for making this year a successful and enjoyable experience.

**Respectably Submitted,**

Brenda Tutje, TELC Council President

## 2025 Treasurer's Annual Report

|                                                                |               |
|----------------------------------------------------------------|---------------|
| General Offerings                                              | \$ 168,431.23 |
| Project Offerings                                              | \$ 146,010.77 |
|                                                                |               |
| Mission Support                                                |               |
| Reaching the Unreached                                         | \$ 8,000.00   |
| ATLAS of Osceola County                                        | \$ 1,000.00   |
| Osceola Community Bus                                          | \$ 1,000.00   |
| Upper Des Moines                                               | \$ 1,000.00   |
| Margarett Travaille                                            | \$ 1,675.00   |
| Bright Beginnings                                              | \$ 2,000.00   |
| Ocheyedan Food Bank                                            | \$ 500.00     |
| Sibley Food Bank                                               | \$ 500.00     |
| Sibley Fire Department                                         | \$ 1,000.00   |
| Osceola County Ambulance                                       | \$ 1,000.00   |
|                                                                |               |
| <b>Account Balances as of December 31, 2025</b>                |               |
| General Account                                                | \$ 50,398.93  |
| LOGOS - Sunday School                                          | \$ 704.49     |
| Luther League – Youth Group                                    | \$ 8,637.85   |
| Ultimate CD (for future projects)                              | \$ 55,000.00  |
| CD – Country View Manor Stock Shares                           | \$ 27,269.26  |
| <b>Projects (savings accounts)</b>                             |               |
| Emergency                                                      | \$ 4,434.03   |
| Furnace                                                        | \$ 7,750.00   |
| Future Project                                                 | \$ 68,008.47  |
| Lights – fellowship hall                                       | \$ 2,011.00   |
| Maintenance (Fred & Ada Folkers Endowment)                     | \$ 4,056.86   |
| Missions                                                       | \$ 200.00     |
| Security System                                                | \$ 365.00     |
| Worship Area TV Screens                                        | \$ 3,606.01   |
|                                                                |               |
| <b>Total Bucket of Bucks Offerings</b> ATLAS of Osceola County | \$ 665.28     |
|                                                                |               |
| <b>Total Noisy Offerings</b>                                   | \$ 2,931.39   |
| January & February – Osceola County Ministerial Association    | \$ 328.38     |
| March & April – Upper Des Moines                               | \$ 524.88     |
| May & June – Osceola Community Bus                             | \$ 398.57     |
| July & August – Good Samaritan Fund                            | \$ 341.37     |
| September & October– USD Dental Mission Trip                   | \$ 901.58     |
| November & December – ATLAS of Osceola County                  | \$ 436.61     |

| <b>TELC ALL FUNDS GIVING TOTAL COMPARISONS</b> |             |             |             |
|------------------------------------------------|-------------|-------------|-------------|
| <b>Amount</b>                                  | <b>2023</b> | <b>2024</b> | <b>2025</b> |
| \$0.00                                         | 39          | 36          | 34          |
| \$1-\$50                                       | 2           | 3           | 2           |
| \$51-\$100                                     | 2           | 4           | 3           |
| \$101-\$200                                    | 6           | 6           | 8           |
| \$201-\$500                                    | 11          | 15          | 11          |
| \$501-\$1,000                                  | 12          | 15          | 14          |
| \$1,001-\$2,000                                | 16          | 17          | 21          |
| \$2,001-\$3,000                                | 12          | 10          | 6           |
| \$3,001-\$4,000                                | 8           | 7           | 10          |
| \$4,001-\$5000                                 | 2           | 5           | 2           |
| \$5,001-\$6,000                                | 5           | 3           | 4           |
| \$6,001-\$7,000                                | 3           | 3           | 1           |
| \$7,001-\$8,000                                | 2           | 5           | 2           |
| \$8,001-\$10,000                               |             | 2           | 3           |
| \$10,001-\$12,000                              |             | 1           |             |
| \$12,001-\$15,000                              | 3           |             |             |
| \$15,001-\$16,000                              |             |             |             |
| \$16,001-\$17,000                              |             |             |             |
| \$17,001-\$20,000                              |             |             | 1           |
| \$20,001-\$23,000                              |             | 1           |             |
| \$23,001-\$26,000                              |             |             |             |
| \$26,001 - \$30,000                            | 1           | 1           |             |
| \$30,001 - \$35,000                            |             |             |             |
| \$35,001 - \$40,000                            |             |             |             |
| \$40,001- \$50,000                             |             |             |             |
| \$50,001- \$65,000                             | 1           | 1           | 1           |

## BUDGETS 2023 - 2025

|                                                              | Actual 2023          | Actual 2024          | Proposed Budget 2025 | Actual 2025         | Proposed Budget 2026 |
|--------------------------------------------------------------|----------------------|----------------------|----------------------|---------------------|----------------------|
| <b>PAYROLL</b>                                               |                      |                      |                      |                     |                      |
| 6000 Pastor's Salary                                         | \$ 46,500.00         | \$ 46,500.00         | \$ 48,125.75         | \$ 48,125.76        | \$ 49,810.00         |
| 6010 Pastor's Social Security Offset (7.5%)                  | \$ 3,488.00          | \$ 3,488.00          | \$ 3,609.43          | \$ 3,610.36         | \$ 3,736.00          |
| 6020 Interim Pastor/Supplemental Support                     |                      | \$ 0                 | \$ 6,000.00          |                     | \$ 6,000.00          |
| 6060 Pastor's Continuing Education                           |                      | \$ 0                 | \$ 500.00            |                     | \$ 500.00            |
| 6070 Pastor's Professional Expenses                          | \$ 17.99             | \$ 49.92             | \$ 300.00            |                     | \$ 300.00            |
| 6100 Pastor's Health Insurance                               | \$ 15,645.60         | \$ 11,79.20          | \$ 9,000.00          | \$ 8,969.80         | \$ 9,000.00          |
| 6130 Secretarial Staff                                       | \$ 17,200.08         | \$ 18,000.00         | \$ 18,630.00         | \$ 18,630.00        | \$ 19,282.00         |
| 6160 Custodian Staff (includes mowing)                       | \$ 18,600.00         | \$ 19,270.08         | \$ 19,944.45         | \$ 19,944.48        | \$ 20,642.00         |
| 6170 Social Media Coordinator                                |                      | \$ 1,882.50          | \$ 2,500.00          | \$ 1,890.00         | \$ 2,500.00          |
| 6200 Payroll Expenses (7.5%)                                 | \$ 3,082.96          | \$ 3,377.68          | \$ 3,455.58          | \$ 3,478.04         | \$ 3,576.00          |
| <b>Total Payroll Expenses</b>                                | <b>\$ 104,534.63</b> | <b>\$ 104,359.38</b> | <b>\$ 112,065.21</b> | <b>\$104,648.44</b> | <b>\$115,346.00</b>  |
| <b>OPERATING</b>                                             |                      |                      |                      |                     |                      |
| 30 Pastor's Auto Allowance                                   | \$ 1,246.47          | \$ 926.61            | \$ 1,500.00          | \$ 909.30           | \$ 1,500.00          |
| 6210 Supply Pastors, Speaker/Facilitator                     | \$ 1,745.19          | \$ 448.47            | \$ 3,000.00          | \$ 200.00           | \$ 3,000.00          |
| 6230 Adult Education – rightnow Media subscription           | \$ 472.51            | \$ 411.89            | \$ 825.00            | \$ 411.78           | \$ 825.00            |
| 6240 Mission Support (\$667 per month to Reaching/Unreached) | \$ 6,250.00          | \$ 11,254.00         | \$ 12,000.00         | \$ 8,004.00         | \$ 12,000.00         |
| 6250 Bank Fees                                               | \$ 45.00             | \$ 45.00             | \$ 100.00            | \$ 45.00            | \$ 100.00            |
| 6260 Building and Grounds                                    | \$ 10,175.48         | \$ 7,187.87          | \$ 9,000.00          | \$ 10,410.28        | \$ 9,000.00          |
| 6270 Snow Removal                                            | \$ 5,370.00          | \$ 4,000.00          | \$ 4,000.00          | \$ 4,000.00         | \$ 4,000.00          |
| 6290 Fertilizer/Herbicide                                    |                      | \$ 0                 | \$ 1,500.00          |                     | \$ 1,500.00          |
| 6300 Choir Director                                          | \$ 300.00            | \$ 300.00            | \$ 300.00            | \$ 300.00           | \$ 300.00            |
| 6310 Accompanist                                             | \$ 200.00            | \$ 300.00            | \$ 300.00            | \$ 300.00           | \$ 300.00            |
| 6330 Confirmation/1st Communion                              |                      | \$ 135.14            | \$ 200.00            | \$ 233.24           | \$ 250.00            |
| 6360 Copier/Printer Contract (\$279.89 a month)              | \$ 3,571.82          | \$ 3,799.12          | \$ 3,500.00          | \$ 4,148.48         | \$ 4,000.00          |
| 6400 Evangelism - Portals of Prayer                          |                      | \$ 176.55            | \$ 400.00            | \$ 54.47            | \$ 400.00            |
| 40 Fellowship                                                | \$ 39.92             | \$ 0                 | \$ 100.00            | \$ 259.09           | \$ 100.00            |

|                                                                                                                                                   |                      |                      |                      |                     |                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|----------------------|---------------------|----------------------|
| 6460 Fuel - natural gas                                                                                                                           | \$ 10,804.18         | \$ 6,551.97          | \$ 12,000.00         | \$ 7,282.40         | \$ 12,000.00         |
| 6500 Property Insurance                                                                                                                           | \$ 15,018.00         | \$ 16,559.00         | \$ 14,000.00         | \$ 15,468.00        | \$ 16,000.00         |
| 6560 Janitorial Supplies                                                                                                                          | \$ 982.21            | \$ 798.46            | \$ 1,200.00          | \$ 805.41           | \$ 1,200.00          |
| 6600 Electricity, Water, Garbage                                                                                                                  | \$ 10,545.86         | \$ 10,470.56         | \$ 12,000.00         | \$ 9,576.31         | \$ 11,000.00         |
| 6600 Miscellaneous                                                                                                                                | \$ 71.65             | \$ 50.00             | \$ 300.00            | \$ 321.04           | \$ 400.00            |
| 6730 Music- Congregation & Choir                                                                                                                  | \$ 356.79            | \$ 428.43            | \$ 500.00            |                     | \$ 500.00            |
| 6750 Music Maintenance & Repairs                                                                                                                  | \$ 310.00            | \$ 290.00            | \$ 500.00            | \$ 205.73           | \$ 500.00            |
| 6800 Offering Envelopes                                                                                                                           | \$ 694.50            | \$ 771.84            | \$ 900.00            | \$ 699.78           | \$ 800.00            |
| 6830 Office - QuickBooks & office supplies                                                                                                        | \$ 2,161.08          | \$ 726.74            | \$ 1,200.00          | \$ 1,238.17         | \$ 1,200.00          |
| 6860 Organist Salary - \$50 a time                                                                                                                | \$ 2,380.00          | \$ 2,275.00          | \$ 3,400.00          | \$ 3,200.00         | \$ 3,400.00          |
| 6900 OCMA yearly dues & hosting, Chamber dues                                                                                                     | \$ 59.90             | \$ 150.00            | \$ 200.00            | \$ 100.00           | \$ 200.00            |
| 6930 Parsonage Utilities                                                                                                                          | \$ 4,306.59          | \$ 3967.72           | \$ 4,400.00          | \$ 4,103.92         | \$ 4,400.00          |
| 6960 Parsonage Repairs                                                                                                                            | \$ 652.73            | \$ 553.71            | \$ 2,000.00          | \$ 3507.65          | \$ 4,000.00          |
| 7000 Postage                                                                                                                                      | \$ 504.39            | \$ 318.91            | \$ 600.00            | \$ 479.95           |                      |
| 7100 Sunday School                                                                                                                                | \$ 389.36            | \$ 0                 | \$ 0                 |                     |                      |
| 7120 Subscriptions – Go Daddy, Realm Membership Program, Antivirus, RIGHT NOW Media, Proclaim, QuickBooks, Intuit, Microsoft Office, CCLI License | \$ 1,696.49          | \$ 2,341.14          | \$ 2,500.00          | \$ 3661.47          | \$ 4,000.00          |
| 7160 Telephone, Internet, pastor's cell phone                                                                                                     | \$ 2,923.60          | \$ 2,986.66          | \$ 3,000.00          | \$ 2,991.23         | \$ 3,000.00          |
| 7260 -LCMC Annual Gathering & Hotel                                                                                                               | \$ 1,840.23          | \$ 1,438.86          | \$ 1,400.00          | \$ 1,080.30         | \$ 1,400.00          |
| 7300 Worship Materials - wine, hosts, candles, etc                                                                                                | \$ 906.66            | \$ 1,357.31          | \$ 1,500.00          | \$ 1609.73          | \$ 1,500.00          |
| 7400 125th Anniversary                                                                                                                            | \$ 4,505.27          | \$ 676.00            |                      |                     |                      |
| <b>Total Operating Expenses</b>                                                                                                                   | <b>\$ 90,525.87</b>  | <b>\$ 81,696.96</b>  | <b>\$ 98325.00</b>   | <b>\$ 85,606.70</b> | <b>\$103,725.00</b>  |
| <b>Total Payroll Expenses</b>                                                                                                                     | <b>\$ 104,534.63</b> | <b>\$ 104,359.38</b> | <b>\$ 112,065.21</b> | <b>\$104,648.44</b> | <b>\$115,346.00</b>  |
| <b>Total Budget</b>                                                                                                                               | <b>\$ 195,060.50</b> | <b>\$ 186,056.34</b> | <b>\$ 210,390.21</b> | <b>\$190,255.14</b> | <b>\$219,071.00</b>  |
|                                                                                                                                                   | <b>Actual 2023</b>   | <b>Actual 2024</b>   | <b>Proposed 2025</b> | <b>Actual 2025</b>  | <b>Proposed 2026</b> |

## 2025 Memorial Fund Annual Report

|                                   |                    |
|-----------------------------------|--------------------|
| <b>Opening Cash</b>               | <b>\$54,073.26</b> |
| Total Income                      | \$25,601.09        |
| Total Expenditures                | \$28,186.37        |
| <b>Ending Balance</b>             | <b>\$51,487.98</b> |
|                                   |                    |
| <b>Income</b>                     |                    |
| Fred Folkers (Endowment)          | \$21,669.72        |
| Memorial Accounts                 | \$3,590.00         |
| Thrivent                          |                    |
| Good Samaritan Fund               | \$341.37           |
| <b>Total Income</b>               | <b>\$25,601.09</b> |
|                                   |                    |
| <b>Expenditures</b>               |                    |
| TELC Maintenance                  | \$1,288.54         |
| TELC Endowment                    | \$3,006.58         |
| Scholarships                      | \$13,052.98        |
| Good Samaritan Fund               | \$280.00           |
| Undesignated/Furnaces & AC        | \$10,558.27        |
| <b>Total Expenditures</b>         | <b>\$28,186.37</b> |
|                                   |                    |
| <b>Respectfully Submitted By:</b> |                    |
| <b>Kim Schnepf</b>                |                    |

|                                               |                     |
|-----------------------------------------------|---------------------|
| <b>Designated Memorials</b>                   |                     |
| Playground Equipment                          | \$ 580.22           |
| TELC Choir                                    | \$ 1,189.71         |
| Bell Tower                                    | \$ 410.00           |
| Lighting (fellowship hall & outside lighting) | \$ 4,149.77         |
| Chime Choir Music                             | \$ 300.00           |
| Good Samaritan                                | \$ 517.29           |
| Furnace/AC Fund                               | \$ 25.00            |
| Hensch/designated by family                   | \$ 3,115.00         |
| <b>Total Designated</b>                       | <b>\$ 10,286.99</b> |
|                                               |                     |
|                                               |                     |
|                                               |                     |
|                                               |                     |
| <b>Total Undesignated Memorials</b>           | <b>\$36,879.37</b>  |
|                                               |                     |
| <b>TOTAL MEMORIALS</b>                        | <b>\$ 51,487.98</b> |
|                                               |                     |
|                                               |                     |
|                                               |                     |
|                                               |                     |
|                                               |                     |

**On behalf of the Fred & Ada Folkers Estate:** Scholarships were awarded to the following 3 seminary students working on requirements to become pastors of LCMC congregations.

Scholarships for 2025 awarded to: Christy Strachan (The Master's Institute Seminary), Isaac Kubat (The Master's Institute Seminary), & Robi Brose (Kairos University: Luther House of Study). Scholarships awarded to Christy & Isaac totaled \$4,350.99 per person and the scholarship awarded to Robi was \$4,351.00

\$1,218.92 given to Trinity's maintenance account

\$3,006.58 given to Trinity's Endowment Fund

## 2025 Endowment Fund Annual Report

The TELC Endowment Fund is managed by RBC Wealth Management. Our portfolio is diversified between corporate bonds, ETF funds and CDs. We receive income annually from the Fred & Ada Folkers Endowment Fund. Per the bylaws, it is the responsibility of the Endowment Committee to allocate the income we receive exclusively for religious purposes.

**BEGINNING BANK BALANCE - December 1, 2024                      \$4,992.13**

### RECEIPTS

|                       |                    |
|-----------------------|--------------------|
| Bank Interest         | \$8.92             |
| RBC                   | \$8,153.59         |
| Folkers Endowment     | \$3,006.58         |
| <b>TOTAL RECEIPTS</b> | <b>\$11,169.09</b> |

### DISBURSEMENTS

|                            |                   |
|----------------------------|-------------------|
| Camp Scholarships (4)      | \$600.00          |
| TELC Youth Leaders         | \$5,000.00        |
| RightNow Media             | \$823.89          |
| Reaching the Unreached     | \$3,000.00        |
| ADISA Guatemala            | \$500.00          |
| <b>TOTAL DISBURSEMENTS</b> | <b>\$9,923.89</b> |

**ENDING BANK BALANCE - November 30, 2025                      \$6,237.33**

### INVESTMENTS

|     |              |
|-----|--------------|
| RBC | \$197,080.44 |
| CD  | \$3,252.16   |

**TOTAL INVESTMENTS as of November 30, 2025                      \$200,332.60**

**Respectfully Submitted By:**

**Sharon Gradert, Treasurer**

## **2025 Christian Education Committee Annual Report**

Sunday school started September 3<sup>rd</sup> this year. We have been blessed to have great attendance. This year we included the 6<sup>th</sup> graders in the Sunday school class which seems to be a great addition. We added another class for the younger kids with Amber Taylor and Renae Hager sharing the duties.

Youth groups have been utilizing different curriculums. This fall we studied Martin Luther and the reformation. Since October the young people have been practicing for our annual Christmas Program.

This year brought us a new group of acolytes: Alexis Braun, Quinnly Taylor, Jocelyn Hager and Ganyn Glade under the tutelage of Roland Rusche. A big thanks to them for stepping up and fulfilling this important role in our worship.

This year we added the children's corner to the fellowship hall, providing treats and activities.

We held our Senior breakfast on May 18<sup>th</sup>. Congratulations to our Seniors. We wish you well on your new challenges and endeavors.

March 16<sup>th</sup> our youth group hosted a meal to raise funds for Bible camp.

Our young people enjoyed VBS on August 3<sup>rd</sup> with the theme of True North, followed by a pool and pizza party. Many thanks to all who helped and participated.

Pastor Tim has started a new program for our kids: W.A.L.K. We Are Lutheran Kids. The program is held once a month for our kids and their parents where they can participate in treats and activities learning about our faith. Thanks to Pastor Tim and Bev and of course all of those participating.

Looking back, it has been a great journey with our young people growing and learning in our faith. They are truly our future and a blessing to us all. We look forward to a new and exciting year in furthering their growth in Christ.

**Respectfully Submitted By:**

**Connie Wollmuth**

**Robi Brose**

## 2025 Music & Worship Committee Annual Report

The Worship Committee, working closely with Pastor Nappe, is responsible for overseeing the many moving parts of worship for our weekly and special services.

Members are Adam Henning, Barbara Schaff, Bev Nappe, Lola Sjogren, Brenda Krahling, Brenda Hibbing, Keith Klaahssen, and Kim Schnepf

**\*\*If anyone is interested in being a part of this committee, please let a member or the church office know. Any help is appreciated!**

Special Worship Services this year included:

- \*Lenten Services: featured character Portrayals of Melchior, Joseph of Arimathea, The Centurion, Simon of Cyrene, Dysmas

- \*Maundy Thursday – Seder Meal

- \*Good Friday OCMA passion play

- \*Blessing of the seeds, Blessing of bicycles, Blessing of Mothers/Fathers, Blessing of backpacks.

- \*Blessing of the graduates: Erika Rosenberg, Reagan Rusche, Brianna Taylor, Cayden Wingate, Natalie Wollmuth

- \*Summer potlucks followed with learning presentation from pastor,

- \*Summer Campfire Service- enjoyed hotdogs, chips, smores, and music

- \*New Member Sunday welcomed: William, Tess, and Callon Rockman, followed by cake

- \*Mission Sunday- Presentation by Alayna Wingate and Jillian VanDiepen, followed by pancake/sausage breakfast

- \*All Saints Sunday: Candle lighting by members to remember those who have gone before us

- \*Holiday decorating: decorated the church for Advent and Christmas.

- \*Children's Christmas program

- \*Christmas Eve: candlelight service with communion and poinsettia dedication

Serving Us:

Altar Care, Lectors, Greeters/Ushers, Head Ushers, Sound System, Acolytes, Music

THANK YOU to all members of the congregation who have assisted the worship and music committees by sharing your time and talent. We are blessed to have so much talent!

A huge thank you for those who lead worship in pastor's absences and a special thank you for the guidance and help from Sharon Gradert and all of the extra work she helps with.

**Respectfully submitted by:**

**Barbara Schaff**

**Adam Henning**

## **2025 Stewardship and Evangelism Committee Report**

Members of the Stewardship and Evangelism Committee for 2025 were: Daryl Tutje, Dan Berkland, Kelly Buchman, Alyssa Prins and Bev Nappe.

The purpose of the Stewardship and Evangelism Committee is to find ways to carry out the Good news of Jesus Christ, both inside and outside the walls of Trinity Lutheran Church, with an emphasis on filling people with God.

Here are some of the projects our committee took on in 2025:

1. Designated “Noisy Offerings” to local entities.
  - January/February - Camp Scholarships
  - March/April - Upper Des Moines
  - May/June - Rides Bus
  - July/August - Good Samaritan
  - September/October - Mission Festival
  - November/December - Atlas
  - January/ February (2026) Camp Scholarships
2. Handed out water at the County Fair.
3. Prayer Shawls were made by Diana Lemke’s sister-in-law to be distributed.
4. Mission Festival was held in October with speakers Alayna Wingate and Jillian Van Diepen. Alayna and Jillian spoke about their mission trip to Guatemala through USD. Dental supplies were collected that will be sent to Guatemala with the next group of USD students in the spring of 2026. The Worship Committee helped serve a pancake brunch following the service.
5. Our congregation continues to support Pastor Tim’s mission project, “Reaching the Unreached” both with our prayers and financially.
6. We continue to livestream our services through our Facebook page.
7. Church Council assembled and delivered holiday goodie plates to members in nursing homes and shut ins.

Thank you, Trinity Lutheran, for your support in our projects this year!!!!

**Respectfully Submitted By:**

**Alyssa Prins & Daryl Tutje**

## **2025 Property Committee Annual Report**

NO REPORT – will be available at the annual meeting

## **2025 Property Committee Annual Report**

Members of the Property Committee for 2025 were Steve Onken, Steve Rosenberg, Taylor Hibbing, and Ethan Voss.

New handicap signs and entry sign were put in.

New lights were purchased and installed on the West side of the church.

New mower was purchased.

We replaced the fridge in the parsonage due to it leaking water.

Rotor rootered the sewer in parsonage.

Had to replace water heater due to it leaking.

New storm door for the front door has been ordered and will be installed.

Tvs have been purchased and will be installed soon.

Have also looked into getting deck on parsonage updated and repaired.

Furnaces for the year have been inspected and serviced by Sibley Sheet Metal.

Have gotten pricing for refinishing kitchen floor, and getting carpets cleaned in fellowship hall and entry way. Set to do this spring.

Have looked into replacing gutter and replacing loose metal shingles on church.

**Respectfully Submitted By:**

**Ethan Voss**



# 2025 Women of TELC Annual Report

## TREASURER'S REPORT

December 1, 2024 through November 30, 2025

|                   |                        |                    |                            |
|-------------------|------------------------|--------------------|----------------------------|
| <b>12-1-2024</b>  | <b>Balance on Hand</b> |                    | <b>\$10,262.62</b>         |
| <b>Receipts</b>   | Coffee Fellowship      | \$ 445.38          |                            |
|                   | Soup & Pie             | \$ 3,505.00        |                            |
|                   | Funerals               | \$ 800.00          |                            |
|                   | Donations              | 4 500.00           |                            |
|                   | Interest               | <u>\$ 6.35</u>     |                            |
| <b>Total</b>      |                        |                    | <u><b>\$5,256.73</b></u>   |
| <b>Expenses</b>   | Donations              | \$2,000.00         |                            |
|                   | Supplies               | \$519.06           |                            |
|                   | Purchase Ultimate CD   | <u>\$ 6,000.00</u> |                            |
| <b>Total</b>      |                        |                    | <u><b>- \$8,519.06</b></u> |
|                   | Ultimate CD            | \$6,000.00         |                            |
|                   | Interest from CD       | <u>\$ 75.85</u>    |                            |
|                   |                        |                    | <u><b>\$6,075.85</b></u>   |
| <b>11-30-2025</b> | <b>Balance on Hand</b> |                    | <b>\$13,076.14</b>         |

Submitted by:

Linda Fick

Treasurer

## 2025 Sunday School, Youth Group & Vacation Bible School

**Sunday School** We began Sunday School on September 14<sup>th</sup>. Youth of all ages, ranging from 3 years old to high school have listened to Bible stories each Sunday. The stories are accompanied by an activity, game, art project, or experiment. Prior to Christmas program practice starting in October, all Sunday School students spent the first part of Sunday School singing songs. We have been so lucky to have Bev Nappe lead the songs again this year by playing guitar. The kids have had a monthly opportunity to sing for the congregation during the church service. We will continue to have the kids provide special music once a month.

For the Christmas program this year, the Sunday School students are performing *Too-oo-oo-oo Busy*. Thank you to Brenda Krahling for directing again this year! Sunday School students have also helped with coffee fellowship by bringing goodies and sharing their smiling faces with the congregation.

New to Trinity this year is the W.A.L.K. (We Are Lutheran Kids) program for our elementary age kids and their families. In October, the kids learned about Martin Luther, made homemade pretzels, and participated in a Martin Luther look-alike contest! November's program consisted of decorating the Sunday School area for Christmas. The kids and their families were divided up into three teams. Each group worked together to decorate a tree with a variety of lights and ornaments. Both nights included crafts, games, and food! We are looking forward to the next W.A.L.K. activity following the Christmas program where we will celebrate the birth of Jesus with a birthday party!

**Youth Group** The youth group began gathering in September and have continued to meet the 2<sup>nd</sup> and 3<sup>rd</sup> Wednesdays of each month. The evenings begin with a meal. Thank you to Arlene Kuehl and Carol Leach for preparing and serving the meals, along with anyone else who has helped in any way. Your help has been more than appreciated! Another special thank you to Pastor Tim and Bev for their help and participation in youth group!

The youth group plans to travel to Okoboji Lutheran Bible Camp once a month to participate in the Outreach nights hosted by the camp. These nights are always a lot of fun, with opportunities for fellowship with youth from other towns in the area.

On November 19th, the youth group participated in the OCMA food find. Local youth groups met at Celebrate Church where the students were divided up into teams to cover the entire town of Sibley. This was a record-breaking year! There was a total of 2,900 pounds of food collected and delivered to the food shelf. That surpasses the previous record of 2,600 pounds. The food find is the biggest gathering of food for the food shelf for the year.

**Vacation Bible School** There was a good turnout for VBS in July! This year's theme was *True North* which brought us on an Alaskan adventure. Alaskan animals helped guide us through lessons of trusting Jesus. When we wonder, feel alone, feel powerless, need hope, or when we need help...we can trust Jesus! There were also crafts, games, singing, and snacks. The fun did not stop there! VBS participants, their families, and church members all gathered afterwards at the Sibley Outdoor Aquatic Center for a pool party! This was a spectacular time filled with swimming, pizza, and fellowship!

**Submitted by:** Jackie Glade and Kayla Kruger

## 2025 Membership Events and Changes Annual Report

### **BAPTISMS**

Hadley Rose Hibbing, daughter of Taylor & Heather Hibbing

Born: December 11, 2024      Baptized: January 12, 2025

Sponsors: Matt & Alyssa Ackermann, Michael & Amy Lynch

Avery Mae Alexander, daughter of Brad & Jessica Alexander

Born: February 5, 2025      Baptized: June 8, 2025

Sponsors: Jordan Loerts & Chelsey Alexander

Elliott Thomas Laverman, son of Jacob & Kylee Laverman

Born: July 14, 2025      Baptized: June 29, 2025

Sponsors: Ethan Berg & Stephanie Berg

Camden Daniel Kruger, son of Kyle & Kayla Kruger

Born: July 11, 2025      Baptized: September 21, 2025

Sponsors: Troy & Meghan Block, Todd & Sara Howard

Sierra Devin Schuster, daughter of David & Naomi Schuster

Born: June 28, 2021      Baptized: September 27, 2025

Sponsors: Michael & Chelsea Hodapp

Tucker Douglas Schmidt, son of Brett & Alyssa Schmidt

Born: August 24, 2025      Baptized: November 9, 2025

Sponsors: Don & Brenda Hibbing and Daryl & Brenda Tutje

**CONFIRMATION** - None

**FIRST COMMUNION** - None

**MARRIAGES** - None

### **NEW MEMBERS**

William & Tess Rockman and Callen

### **MEMBERSHIP TRANSFER OUT**

Kelly Buchman

Michael & Chelsea Hodapp & Camden & Brixton

Thomas Taylor

### **MEMBERSHIP TRANSFER IN**

Tess Bergman Rockman

## Membership Events and Changes (continued)

### DEATHS

|                       |                          |                           |
|-----------------------|--------------------------|---------------------------|
| Stanely Leo Kuhl      | Death: February 16, 2025 | Buried: February 21, 2025 |
| Ricky Eckhoff         | Death: March 13, 2025    | Buried: pending           |
| Glenn Alan Dykstra    | Death: March 8, 2025     | Buried: April 8, 2025     |
| Herman Albert Gradert | Death: May 17, 2025      | Buried: May 21, 2025      |
| Douglas C. Frank      | Death: May 22, 2025      | Buried: June 1, 2025      |
| Myrna Heronemus       | Death: June 24, 2025     | Buried: June 28, 2025     |
| Roger Allen Riebeling | Death: July 20, 2025     | Buried: July 25, 2025     |
| Wayne D. Moet         | Death: July 25, 2025     | Buried: August 1, 2025    |
| Henry (Hank) Hellinga | Death: August 3, 2025    | Buried: August 8, 2025    |
| Gloria Koth           | Death: August 6, 2025    | Buried: August 12, 2025   |